FACULTY SENATE

DRAFT PLENARY AGENDA

DATE: October 18, 2023

TIME: 3:00 pm/3:03 pm

LOCATION: MCOB 265

In Attendance
Jamie Adams
Robin Bates
Donald Beebe
Michael Black
Glen Borchert
Casey Brock
Greg Brower
Sinead Chadhain
Missy Curtis
Clay Davidson
Amanda Donaldson
Susan Ferguson
Yvette Getch
Cailyn Hauff
Jingshan Huang
Ying Huang
Geoffrey Hudson
Jeremy Kersey
Zoya Khan
Taralynn McMullan
Ashley Marass
David Meola
Hosik Min
Charlene Myers
Kimberly Pettaway
Brooks Rabideau
Christopher Raczkowski
Jonathan Rayner
Joe Richardson
Christy Shaw
James Swofford
Vicki Tate
Eleanor ter Horst
Rebecca Thomas

Christina Thompson
Tara Thompson
David Turnipseed
Arie Vandewaa
Elizabeth Vandewaa
Laura Vrana
Sean Walker
Christina Wassenaar
Brett Webb
David Weber

Call to Order

Approval of Minutes September 20, 2023—added vote for sabbatical policy and faculty goals

Approval of Agenda--approved

President's Report (In writing)

Old Business:
- o Adhoc Teaching Effectiveness Committee

  Discussion about portfolio (deans think chairs use watermark annually)—could be helpful if all chairs did use watermark to help measure annually

  Discussion about pre-tenure faculty, non-tenure instructional track faculty, and new hires (Since they are no evaluated the same way)

  Brief discussion about peer review and reflection

  What will the portfolio look like? How will we use it? Who will it pertain to?

  Eleanor said they are trying to make the portfolio more feasible.

  Possibility for faculty to submit some or all…as an option basis to support promotion.

  How will chairs use the portfolio?

  Closing the feedback loop (so that faculty get feedback)

  Charlene Meyers-Do other departments have a system?

  There should be a minimal training for people who want to be chairs.

  ILC Offered training for Department Chairs, but it was optional.

  Their response was evidence of the need for training.

Reports from Senate Committees

up. The ILC is going to offer a course about challenges of AI. Student apathy was also brought up as well as students lacking the basics to progress through programs. Lots of mental health issues impact students.

University Planning Committee

University Policies & Handbook Committee-A new policy will go out after Sinead and Donna meet with CAD, as Sinead and committee have drafted language that is possibly more palatable. They also discussed work load policy, as well as how evaluation guidelines are applied differently across colleges and even departments, as well as in terms of numbers and comments/information on the forms. Still gathering data. Salary equity, inversions compression, etc. from the president's report, and the Provost is not opposed to publishing the policy somewhere (but it would have to be documented and then published). The adjustments are done whenever there is a raise (but isn't there a process for faculty members to sign a PAR form—how is this actually happening?).

Non-tenure track promotion policy-last year FS and CAD voted and approved for the policy to replace the language in the handbook with language that would count as evidence---so they retained the old languager the p(a)4n)-6(em)-6(b ( )(n)-4( )-)2 (h) w,aB happ languagrd CAne (d c)40 (a)-ht (r)3 (om)-2 hap--2 (he)-6(y)20.5 Td(a)4(ppr)3 .6(e)-1?bute

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