







- Mr. Lawkis also reported that enrollment was down by approximately 644 students which is a decrease in 6.5 million dollars in revenue for the University.
- **Reports from Senate Committees:**
  - **University Policies and Handbook Committee**

The chair of the Handbook Committee reported update on policies from the handbook committee.

NTT Promotion Policy-Dr.Ní Chadhain reported that the policy has been problematic as it was revised by the committee sent to CAD and sent back with changes. The changes were not tracked in track changes; therefore, Dr. Ní Chadhain reported on the changes and outlined them for the faculty senate to review. A few of the changes included:

    - Colleges may differ in alternative titles for NTT faculty
    - NTT faculty may apply for promotion if not originally appointed in an instructional professor track
    - Promotion to associate professor of instruction external review is not required, although colleges/schools may elect to require it

A motion was passed to table the vote to approve CAD's changes to the NTT promotion policy until the next meeting, the motion was approved by the majority.

Dr. Ní Chadhain also reported on policies that were published that did not go through the faculty senate for a vote because they were related to students and not faculty. The policies were:

    - Policy and Procedures for Proctoring, and the
    - Policy for Verification of Student Identity

Dr. Ní Chadhain reported that the Research Scientist policy was approved.
  - **Environmental Quality Committee**

The chair of the Environmental Quality Committee reported that the term sustainability is broadly used to indicate programs, initiatives and actions aimed at the preservation of a particular resource. However, it actually

- **Reports from Caucus Leaders:**

- None

- **Reports from University Committees:**

- None

- **New Business:**

- **Ad hoc Committee on Student Recruitment and Retention**

The committee would be comprised of 7 members from the Faculty Senate, Enrollment Services, and the general faculty. The charge of the committee will be to:

(1) Catalog faculty activities in the community (e.g., middle and high schools, YMCA/YWCA, etc.) that either directly support or could be leveraged to support student recruitment efforts,

(2) Coordinate with the Enrollment Services to make them aware of ongoing faculty engagement within the community and to make faculty aware of potential recruitment opportunities,

(3) Catalog high-impact practices implemented by USA faculty outside the classroom.

(4) Provide a summary of activities to the Faculty Senate leadership and the Upper Administration.

The committee would coordinate with both the Director of Enrollment Services and the Associate Vice President, Student Academic Success. A summary/compilation of findings will be included at the end of the academic year report.

The committee questioned the need for the adhoc committee to be formed, the rules of the bylaws in creating an adhoc committee, and faculty responsibilities in recruitment efforts and documenting community recruitment activities.