

**Nicole T. Carr, PhD.**

Associate Vice President, Student Academic Success and Professor of Sociology

<http://southalabama.edu/departments/academicsuccess/>

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**Summary of Experience**

**Academic Leadership**

2016-present Associate Vice President, Student Academic Success

2015-2016 Executive Director, Student Academic Success

2010-2015 Director, Student Academic Success and Retention



## HONORS AND AWARDS

- 2020 “Outstanding First Year Student Advocate”, National Resource Center for the First Year and Students in Transition
- 2019 Keynote address, ECANN annual meeting, Fairhope, AL
- 2019 Keynote address, NACADA regional meeting, Mobile AL
- 2017 “Return on Education” award, Education Advisory Board
- 2016, 2015, 2005 Mortar Board “Top Prof”
- 2013 “50 Outstanding Faculty” award, for 50<sup>th</sup> anniversary of USA
- 2011 Barbara Shirvianian Staff Member of the Year Award
- 2009 Article of the Year\*, *Feminist Criminology*
- 2007 College of Arts and Sciences, Excellence in Teaching Award
- 2003 Alpha Kappa Delta, Donald R. South Award

## STUDENT SUCCESS PRESENTATIONS

- 2022 **Carr, Nicole T.** “USA’s Student Success Team: Removing Barriers for Students and the Institution.” Association of Public and Land Grant Universities, annual meeting, Denver, CO.
- 2021 **Carr, Nicole T.**, and David Williams. “Improving Institutional Graduation Rates through Data, Communication and Collaboration.” Alabama College Attainment Network Spring Conference, 2021.
- 2018 Jhaj, Sukhwant, **Nicole T. Carr**, Ryan Goodwin. “Redesigning Delivery.” Association of Public and Land Grant Universities, annual meeting. New Orleans, LA (invited panel).
- 2017 Sluder, Rick, Brian Highnote, and **Nicole Carr**. Sustaining Multiyear Results: Ongoing Success Stories from Two High-Performing Members. EAB’s CONNECTED, annual meeting. Washington DC (invited presentation).
- 2017 **Carr, Nicole T.** “Seasonality and Student Success: Integrating ‘Just in Time’ Outreach into Operations on Your Campus.” National Symposium on Student Retention, annual meeting. Destin, FL.
- 2017 Ainsworth, A. Jerald, Melissa Boog, **Nicole T Carr**. “How is Student Success Evolving at Your Institution.” American Association of State Colleges and Universities, Symposium for Presidents and Provosts. Atlanta, GA. (invited panel)
- 2015 **Carr, Nicole T.** “The Path to 50%: Improving Student Success at a Regional University.” National Symposium for Student Retention, annual meeting. Orlando, FL.

## DISCIPLINARY FIELDS OF INTEREST

Gender                  Crime and Deviance                  Applied Sociology

## COURSES TAUGHT

Introduction to Sociology (in-class, online, blended, Honors)  
Criminology    Gender and Society (G/UG)  
Stratification (G/UG)    Juvenile Delinquency  
First Year Experience Course (in-class, blended)                          Deviance and Social Control (G/UG)  
Applied Sociology (G/UG, in-class and online)

**PUBLICATIONS (peer reviewed)**

- 2020 McDermott, Ryon C., Hsiu-Lan, Cheng, Joel Wong, April Berry, Nicholas Borgagna, and **Nicole T. Carr**. "Revisiting the Paradox of Hope: the Role of Discrimination among First Year Black College Students." *Journal of Counseling Psychology*. Forthcoming.
- 2018 Browning, Brandon R, Ryon C. McDermott, Marjorie E. Scaffa, Nathan R. Booth, and **Nicole T. Carr**. "Character Strengths and First Year College Students' Academic Persistence Attitudes: An Integrative Model." *The Counseling Psychologist*. Vol. 46(5), Pp 608-631.
- 2017 Kroska, Amy, James D. Lee, and **Nicole T. Carr**. "Juvenile Delinquency, Criminal Sentiments, and Self-Sentiments: Exploring a Modified Labeling Theory Proposition." *Advances in Group Processes*. Vol 34, Pp 21-47.
- 2016 Kroska, Amy, James D. Lee, and **Nicole T. Carr**. "Juvenile Delinquency and Self-Sentiments: Exploring a Labeling Theory Proposition." *Social Science Quarterly*. 98(1) 73-88.
- 2013 **Carr, Nicole T.** and Roma S. Hanks. "Everything I've done I've done for men: One woman's deployment of femininities and her pathway to crime." *Sociological Spectrum*, 33:433-452.
- 2012 **Carr, Nicole T.** and Roma S. Hanks. "If 60 is the new 40, is 35 the new 15? Late Onset Crime and Delinquency." *Deviant Behavior*, 33:393-41.
- 2012 Langhinrichsen-Rohling, Jennifer, Kenneth Hudson, Dorian Lamis, and **Nicole T. Carr**. "Psychometric Properties of a Suicide Screen for Adjudicated Youth in Residential Care." *Death Studies*, 2012 pp.323-329.
- 2011 Block, Rebecca & **Carr, Nicole T.** *Journal of Counseling Psychology* &

- 2007 **Nicole T. Flynn**, Roma S. Hanks, and Lindsey Gurley. "Stirred, shaken, or blended? Gender differences in processing and treatment of juvenile offenders." *Women and Criminal Justice* 18(4): 17-36.
- 2007 Kimberly Noble, **Nicole T. Flynn**, James D. Lee and David Hilton. "Predicting successful college experiences: evidence from a freshman retention program." *Journal of College Student Retention*, 9(1): 39-60.
- 2004 Mencken, F. Carson, and **Nicole T. Flynn**

2007 Menck, S (esh-3 (. h)4 (tn ( ih,



- 2001 “Rising tides and sinking boats: does the expanding service economy provide equal protection against employment inequality?” University of South Alabama Research Council Proposal. \$1,995.
- 1998 “Benefits and Burdens of OCS Activities on Selected Communities and Public Institutions,” U.S. Department of Interior, Minerals Management Service: \$650,000. Co-Principle Investigator with PI John S. Petterson and Co-PIs Karl Eschbach, Jeanne S. Hurlburt, F. Carson Mencken, and **Nicole T. Flynn**.

### **OTHER PRESENTATIONS (2007-PRESENT)**

- 2014 Boettcher, Anne and Nicole Carr. “Igniting the FYRE: Integrating Diversity, Ethics, and Research into First Year Experience Classes and Learning Communities.” Council for Undergraduate Research Annual Meeting, Washington DC.
- 2013 Carr, Nicole T. and Susan Brochu “My JagPAL Rocks: Using Peer Coaches in Learning Communities.” National Learning Community Conference. Corpus Christi, TX.
- 2013 Carr, Nicole, Cecelia Martin, and Krista Harrell. “Learning Communities and First Year Experience Courses: A Match Made in Heaven?” National Learning Community Conference, Corpus Christi, TX.
- 2012 Carr, Nicole and Cecelia Martin. “Making a Difference Learning Together: Wide scale implementation of learning communities at the University of South Alabama.” National Learning Community Conference, Indianapolis, ID.
- 2011 Carr, Nicole, Marshall, Doug, Carr, Philip, and Axsmith, Brian. “Laevedi: Why we need a Lower Alabama Evolution Education Initiative” Southern Sociological Society annual meeting, New Orleans LA.
- 2010 Hanks, Roma S. and Nicole T. Carr. “Like mother, like daughter: insights into family and crime through life histories of a mother and daughter sharing jail time.” Southern Sociological Society annual meeting, Atlanta GA.
- 2009 Carr, Nicole T. and Roma S. Hanks. “The oversimplification of gender-specific programming: developing crime prevention and punishment strategies for adult onset women offenders.” Association for Applied and Clinical Sociology annual meeting, San Antonio, TX.
- 2009 Carr, Nicole T. “Pedagogy in Practice and Producing Practicing Sociologists.” Workshop Organizer and Chair. American Sociological Society annual meeting, San Francisco CA.

- 2009 Carr, Nicole T, James Stefurak, Jennifer Langhinrichsen-Rohling, Lisa Turner, and Shannon Shelley-Tremblay. "In their own words 'keepin' it real': the importance of authenticity in treatment programs." Southern Sociological Society annual meeting, New Orleans, LA.
- 2007 Carr, Nicole T and Roma S. Hanks. "Like a kid again: analysis of life histories of women in jail and late onset criminality." American Society of Criminology
- 2007 Carr, Nicole T and Roma S Hanks. "Conflicting gender identity and misbehavior: Amber's story of struggling femininities." Mid South Sociological Association annual meeting, Mobile, AL.
- 2007 Carr, Nicole T and Roma S. Hanks. "If '60 is the new 40,' is 35 the new 15? Late Onset Crime and Delinquency." Society for the Study of Social Problems annual meeting, New York, NY.
- 2007 Hanks, Roma S and Nicole T Carr. "Like mother like daughter: analysis of intergenerational linkages in criminality." Society for the Study of Social Problems annual meeting, New York, NY.
- 2007 Flynn, Nicole T and Roma S Hanks. "Negotiating sex, sexuality, and gender across the life course." Southern Sociological Societye





1999-2009

Faculty advisor  
Zeta Chapter of Alpha Kappa Delta

Service to the Community

2014-2020

Housing First, Inc. Corporate Board (including Executive Committee, 2018-2020)

2007-2008

The Quest for Social Justice, Board Member and Treasurer